

CF Industries, Inc.

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January 4, 2021

H.E. Antonio Guterres Secretary-General United Nations New York, NY 10017

Dear Mr. Secretary-General,

I am pleased to confirm that CF Industries, a leading global manufacturer of hydrogen and nitrogen products, continues to support the ten principles of the UN Global Compact with respect to human rights, labor, environment and anti-corruption. This letter serves as our first Communication on Progress (CoP) since officially joining the UN Global Compact in February 2019.

In October 2020, CF <u>announced</u> plans to decarbonize the world's largest ammonia production network, positioning the company at the forefront of clean hydrogen and ammonia supply with new investments in green ammonia and low-carbon ammonia production. We also established comprehensive <u>goals</u>, covering critical environmental, societal and workforce imperatives, including a dramatic reduction in carbon emissions across our global network. We look forward to keeping the UN Global Compact informed of our progress on our clean energy commitment and other ESG goals in future CoPs.

The following documents, which are publicly available on our corporate website, cover our progress on environmental, social and governance (ESG) strategy and performance during the year ended December 31, 2019.

- <u>Sustainability Report</u> This report, among other things, highlights important ESG initiatives at CF and describes how we manage material ESG issues. It also notes our support of the UN Global Compact and the UN Sustainable Development Goals (SDGs).
- <u>Global Reporting Initiative (GRI) and Sustainability Accounting Standards Board (SASB)</u> <u>Disclosure Report</u> – CF reported to the GRI on a Comprehensive basis while also disclosing to the SASB Chemicals industry standard for the first time. Most disclosures provide three years of data, allowing stakeholders to assess trends and progress on our material issues.

CF plans to submit another CoP following the release later this year of our 2020 ESG reports and disclosures. In order to provide our stakeholders with additional decision useful information regarding climate-related risks and opportunities, we intend to map, for the first time, our disclosures to the recommendations of the Task Force on Climate-Related Financial Disclosures (TCFD), in addition to disclosing to the GRI and SASB reporting frameworks.

We remain committed to make the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company and to engage in collaborative projects that advance the UN SDGs. Should you have any questions about this CoP, please contact <u>Linda Dempsey</u>, CF's Vice President of Public Affairs.

Regards,

W. Anthe Will

W. Anthony Will President and Chief Executive Officer